SIDE LETTER OF AGREEMENT

Between The

FRESNO UNIFIED SCHOOL DISTRICT

And The

Fresno Teachers Association

3/19/2024

The Fresno Unified School District ("District") and the Fresno Teachers Association (FTA) hereby enter into this Side Letter of Agreement ("Side Letter") regarding offering a stipend through the Early Educator Teacher Development Grant for Transitional Kindergarten ("TK") Teachers to meet the new state requirements.

WHEREAS, the District and FTA will provide existing and new TK Teachers the opportunity to be reimbursed through a stipend provided through the Early Educator Teacher Development (EETD) to meet the requirement of the Senate Bill 876 Education Code 4800 (g).

WHEREAS, TK teachers must complete one of the three following requirements by August 1, 2025: Attain 24 units in early childhood education or child development; Attain a Child Development Teacher Permit or Credential issued from the Commission on Teacher Credentialing (CTC); have professional experience in a classroom setting with preschool age children meeting the criteria established by the governing board or body of the local educational agency that is comparable to the 24 units of education.

WHEREAS, there are approximately eighteen (18) TK teachers that have not met the current Requirement.

WHEREAS, the District will provide TK teachers a \$500 dollar stipend for every three units they acquire and up to a maximum of \$4,000 for 24 units attained prior to August 1, 2025.

NOW, THEREFORE, the District and FTA hereby agree to the terms and conditions set forth below:

- 1. Unit members assigned to TK teacher positions, that have not yet obtained the current requirement of Senate Bill 876 Education Code 48000(g), will have until August 1, 2025, to complete one of the three previous mentioned requirements.
- 2. TK teachers shall receive a stipend in the amount of \$500 for every three units they acquire up to a maximum of \$4,000 for 24 units attained prior to August 1, 2025. Units must be verified by the Early Learning Department prior to receiving payment.
- 3. Completed units must be submitted to Fresno Unified School District Early Learning Department through the Early Learning Application provided to all TK teachers.

4. This Side Letter Agreement shall expire on August 1, 2025.

Signed By:

Dated: 3/22 2024

Louis Jamerson, Executive Director Fresno Teachers Association

David Chavez
Chief of Human Resources/Labor Relations
Fresno Unified School District